CLUB CHILD PROTECTION OFFICER Role Descriptor

Characteristics of a Club Child Protection Officer within a swimming context include:

- an understanding of, and support for, the introduction / maintenance of a Child Protection Policy
- an interesting the well-being and safeguarding of children and child protection matters
- the ability to follow procedures and to know when to seek advice and not rely solely on own judgement
- Strong listening skills and the ability to deal with sensitive situations with integrity and confidentiality
- may currently work in a similar environment with training

The Role of the Club Child Protection Officer:

- Implement the SGB child protection policy and procedures.
- Encourage good practice by promoting and championing the child protection policy and procedures.
- Conduct the administrative work associated with processing information on new volunteers / staff
- Liaise closely with Club volunteers / staff, ensuring that agreed procedures for the prevention of risk are followed
- Monitor and review the child protection policy and procedures to ensure they remain current and fit for purpose.
- Counsel / advise club on matters of policy relating to child protection.
- Raise awareness of the Club Child Protection Officer role to parents/carers, adults, and children involved in the club.
- Raise awareness of the Code of Conduct for working with children to parents/carers, adults and children involved in the club.
- Challenge behaviour which breaches the Code of Conduct.
- Organise/signpost appropriate training for all adults working/volunteering with children in the club.
- Respond appropriately to disclosures or concerns which relate to the well-being of a child.
- Maintain confidential records of reported cases and action taken.
- Where required liaise with the SGB Child Protection Officer and/or statutory agencies and ensure they have access to all necessary information

Requirements

- Attend relevant training to fulfil the role of Club Child Protection Officer:
 - Safeguarding & Protecting Children
 - In Safe Hands Workshops
- PVG Scheme Member
- Scottish Swimming member

Skills / Experience of the Club Child Protection Officer:

- Good organisation & communication skills
- Understand & appreciation for the need of confidentiality
- Approachable & friendly
- Experience of working with children

Club Child Protection Officers Action Process where abuse is alleged or disclosed:

- The CPO will take details of the allegation / suspicion / concern by completing an **Incident Record Form**.
- The CPO may consult with an appropriate Child Protection professional ie:

	Local Social Work Department
	Telephone Number
or	Local Police
	Telephone Number
	(You will find the relevant number for your area in the phone book)

• The CPO will inform Scottish Swimming of any Disclosure(s) within 48 hours of taking details.

Note: To avoid any doubt or uncertainty, it is strongly recommended that the CPO contacts the local Social Work Department to confirm procedures and allay fears.

Remember:	The task of deciding whether or not abuse has occurred rests with
	professional agencies.

The Scottish Swimming contact for Child Protection advice and support is Forbes Dunlop, Chief Executive. All cases must be reported to Forbes Dunlop within 48 hours.

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